



State of Wisconsin Department of Public Instruction

Elizabeth Burmaster, State Superintendent

December 5, 2007

Mark Stensvold, CEO
NORDA, Incorporated
503 Miner Avenue East
P.O. Box 129
Ladysmith, WI 54848

Dear Mark:

I am pleased to grant *approval* to NORDA, Inc.'s Project Teaching! and 10SPED alternative programs. This approval was recommended by members of the Teacher Education, Professional Development and Licensing (TEPDL) team who reviewed your program during a visit to NORDA, Inc. on September 25-26, 2007. Approval is granted for one five-year period.

Your program was reviewed under a process which included an initial review of the proposal, an on-site review after the first cohort of candidates completed the program, and finally, the three-year follow-up on-site visit completed this September.

NORDA, Inc. is authorized, through Project Teaching!, to offer the alternative program leading to initial educator licensing in shortage content fields. In 10SPED, NORDA, Inc. is authorized to offer the alternative program leading to initial educator licensing in Early Childhood-Special Education and Cross Categorical Special Education at the middle childhood-early adolescence (MC-EA) level and the early adolescence-adolescence (EA-A) level.

We appreciate your continuing efforts to serve districts in need of teachers in shortage content fields and in special education. NORDA, Inc.'s continuous review and assessment leading to program improvements has resulted in programs highly valued by the districts served by your program completers.

Sincerely,

Elizabeth Burmaster
State Superintendent

EB:ld
Attachments

c: Laurie Derse, DPI
Tammy Huth, DPI
Judy Peppard, DPI